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Companies Doing Business in Mexico Should Focus On New Anti-Corruption Law

VICTORIA PRUSSEN SPEARS

Businesses from the United States and from elsewhere around the world that nearshore or outsource operations to Mexico should pay particular attention to a new anti-corruption law that has just taken effect.

he alleged Wal-Mart bribery scandal in Mexico¹ appears to have been the final incentive that has led the country to enact a significant new anti-corruption law, the Federal Law Against Corruption in Public Procurement (*Ley Federal Anticorrupción en Contrataciones Públicas*) (the "Anti-Corruption Law"). The new Anti-Corruption Law criminalizes bribes given — or offered — to public officials to obtain a government contract.² Although most foreign companies "nearshoring" or "outsourcing" to Mexico will not be seeking to secure government contracts, they should nonetheless be mindful of the consequences if a third party is doing so on their behalf, lest they get caught up in an expensive and embarrassing corruption scandal.

Corporations doing business in Mexico, from American companies nearshoring to outsourcers from elsewhere around the globe, should pay particular attention to the Anti-Corruption Law because it imposes significant fines not only on government officials who accept bribes or kickbacks but also on foreign executives and corporations that provide those payments or that offer

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to provide them. Those who violate the Anti-Corruption Law also may face a ban on participating in public projects in Mexico for up to a decade.

BACKGROUND

Mexico has a history of treaties and laws that are intended by its government to limit, and penalize, corruption and financial fraud.³ For instance, the country is a party to the Inter-American Convention against Corruption,⁴ the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions,⁵ and the United Nations Convention against Corruption.⁶

Domestically, Mexico has enacted a number of laws intended to limit bribery and corruption, including the Federal Criminal Code (the "Criminal Code"),⁷ the Federal Public Procurement Act (the "Procurement Act"),⁸ the Federal Public Works and Services Act, (the "Public Works Act"),⁹ the Federal Public Servants' Liabilities Act (the "Public Servants Law"),¹⁰ and the Federal Competition Act (the "Competition Act").¹¹

These laws prohibit a wide range of conduct, from bribery of public officials and influence peddling to bid-rigging and collusion, but the combined effectiveness of these laws and the treaties has been somewhat mixed. With respect to corruption, Mexico received a score of 3 (compared to a 7 for the United States) and a rank of 100 (compared to a rank of 14 for the United States) from Transparency International, which measured "perceived levels" of public sector corruption. To better meet its obligations under the various treaties highlighted above, Mexico enacted the Anti-Corruption Law, the first comprehensive law in the country that specifically seeks to prevent — and to punish — corruption relating to government contracts.

APPLICABILITY

Under the Anti-Corruption Law, it is unlawful for an individual or company from Mexico or from outside Mexico to give or to offer a bribe or gift to a government worker to obtain a public contract.¹⁴

The law applies to "everyone" engaged in federal government contracting in Mexico, including "bidders, participants in tenders, recipients of [re-

quests for proposals], suppliers, contractors, licensees, concessionaires as well as their shareholders, partners, associates, representatives, principals, agents, attorneys-in-fact, brokers, handlers, managers, advisers, consultants, subcontractors or employees." Liability can be imposed on a company for acts by its third-party agents that violate the Anti-Corruption Law.

PENALTIES

Under the new law, violators face significant fines in amounts that are determined based on the minimum daily wage in Mexico's Federal District. In essence, for individuals, fines range from approximately US\$50,000 to US\$250,000 — although they can be substantially increased depending on the value of the unlawful "gain." Corporations can be fined in an amount ranging from approximately US\$50,000 to US\$10 million. Significantly, fines can be reduced by up to 70 percent for those that discover and report violations to the Mexican authorities. Interestingly, there is no provision in the Mexico Anti-Corruption Law that provides for the disgorgement of profits, which is a common penalty in cases arising under the U.S. Foreign Corrupt Practices Act. ¹⁶

STEPS TO TAKE

As more and more countries ramp up their anti-corruption efforts, it should come as no surprise that Mexico is doing the same. Indeed, with its adoption of the Anti-Corruption Law, and its intended creation of an office of a National Anti-Corruption Prosecutor, it appears that Mexico is focusing on corruption now more than ever before. Companies doing business in Mexico, therefore, should consider taking the following steps:

- Create a compliance team to monitor and review public contracts to help to ensure compliance with the Anti-Corruption Law;
- Consider adopting any best industry practices that may be announced by the government of Mexico, especially by the Federal Public Service Ministry, which enforces and administers the new law;

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- Ensure that they have appropriate compliance guidelines, especially with respect to contracting with government officials and entities in Mexico;
- Ensure that employees who deal with officials of the Mexican government are trained to comply with the Anti-Corruption Law; and
- Ensure that agents or third-party contractors who act on behalf of companies in Mexico understand the Anti-Corruption Law's requirements and have a history of complying with anti-corruption rules and regulations.

Fighting corruption is a two-way street. With the Anti-Corruption Law and other initiatives, Mexico is trying to improve its business climate, and attempting to counter the negative perception that the nation is one where bribery is a necessary cost of doing business. Foreign companies operating in Mexico, and other countries with bribe-permissive cultures, must "Just Say No" to requests for bribes or gifts, however harmless or compulsory they might seem. The new Anti-Corruption Law is one more reason to do so. Once dishonest government officials start paying the price under the new law, and foreign businesses refuse to cooperate in illegal schemes, corrupt officials will eventually get the message.

NOTES

- ¹ See, e.g., Mexico Launches Anti-Corruption Law As Wal-Mart Scandal Worries Government, Forbes, April 27, 2012, available at http://www.forbes.com/sites/ivancastano/2012/04/27/mexico-launches-anti-corruption-law-as-wal-mart-scandal-worries-government/.
- The text of the law, in Spanish, is available on the official Web site of Mexico's Ministry of the Interior at http://dof.gob.mx/nota_detalle.php?codigo=5253615 &fecha=11/06/2012. The text as translated into English can be found at http://translate.google.com/translate?hl=en&sl=es&tl=en&u=http%3A%2F%2Fdof.gob.mx%2Fnota_detalle.php%3Fcodigo%3D5253615%26fecha%3D11%2F06%2F2012.
- ³ *See*, http://www.business-anti-corruption.com/country-profiles/latin-america-the-caribbean/mexico/initiatives/public-anti-corruption-initiatives/.
- 4 http://www.oas.org/juridico/english/treaties/b-58.html.

- ⁵ http://www.oecd.org/document/21/0,3746,en_2649_34859_2017813_ 1_1_1_1,00.html.
- ⁶ http://www.unodc.org/documents/treaties/UNCAC/Publications/Convention/08-50026_E.pdf.
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- ¹² See, 2011 Corruption Perceptions Index, available at http://cpi.transparency.org/cpi2011/.
- ¹³ See, "New Federal Anti-Corruption in Public Contracts Act," available at http://www.galicia.com.mx/wp-content/uploads/2011/02/Legal-Update.-New-Federal-Anti-Corruption-in-Public-Contracts-Act-v.1.pdf.
- ¹⁴ In particular, the Anti-Corruption Act applies to: "International Business Transactions: The acts and procedures related to contracting, implementation and compliance with procurement contracts, leases, services [of] any kind, public works and services related thereto and...The granting and renewal of licenses or authorizations, and any further authorization or formality related to these transactions, carrying out any public agency or organization of a foreign state or involving the participation of a foreign public official and in which development participate, directly or indirectly, persons or entities of Mexican nationality." http://dof.gob.mx/nota_detalle.php?codigo=5253615&fecha=11/06/2012.
- ¹⁵ See, "Mexico's New Federal Law Against Corruption In Public Procurement In Force," available at http://www.chadbourne.com/files/Publication/edc1ead6-b1d1-4686-8f96-e6d9e4a649f5/Presentation/PublicationAttachment/15aa601e-a533-4ebf-bc78-b1d62e22ee24/MC_LFACP_ca(Graham).pdf.
- 16 See, 15 U.S.C. §§ 78dd-1, et seq.